FY07 APPLY Board Fleet Support Community (RC)

USN

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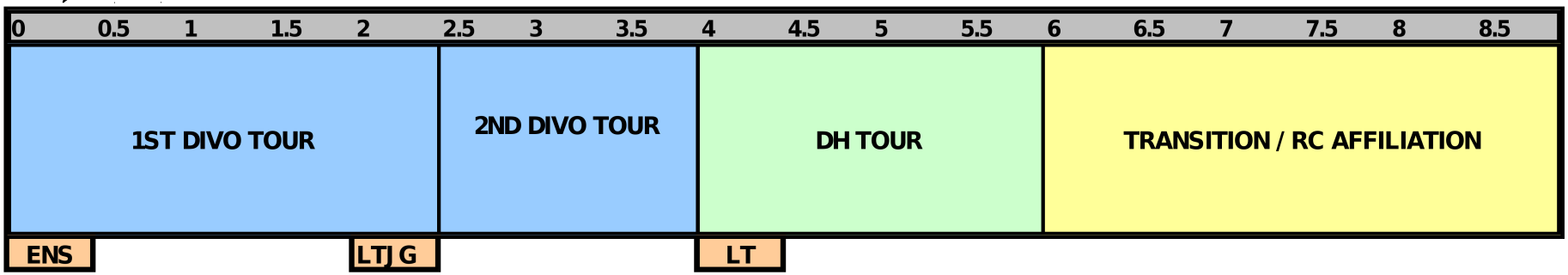
Date: 21 AUG 06

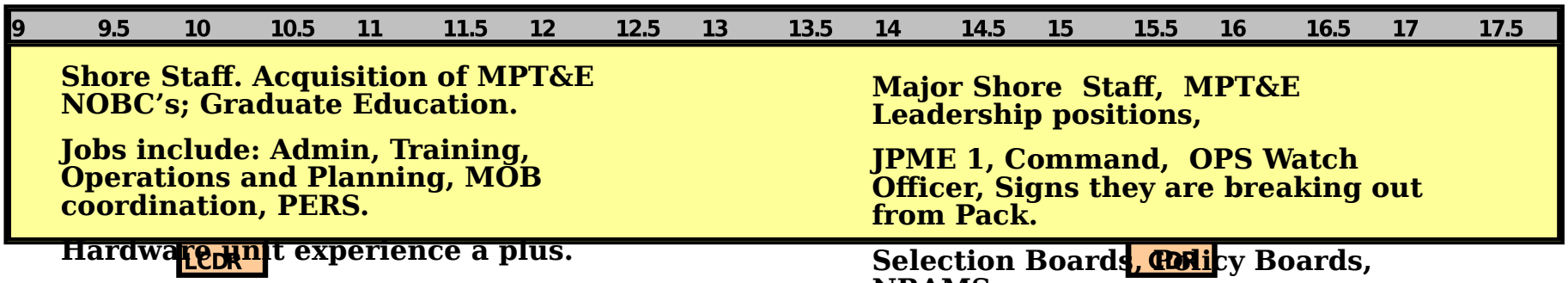
Community Background

Purpose/Mission: Fleet Support Officers provide the Human Resource support to the war fighters and ensure enterprise readiness; billets are exclusively 1100 and 1000. Units served are typically shore establishments supporting the MPT&E enterprise such as PSD/A, NETC, NPC, NRC/NOSC, Base Installations, Major Staffs (N1/ N5), OSD, OPNAV. Other billets may include NAVFACs (IUSS), MSC/NCAG.

- URL milestones expected: CO/XO/OIC tours, DH billets, diversity of units/assignments, Master's, JPME 1/2, FITREP breakouts.
- Earlier FITREPs are often 1 of 1 due to designation/rank (1100, 1105, 1705 (RL)). Ensure totality of FITREP is reviewed to identify leadership, capability, and potential.
- Designation includes prior 1675s who no longer have MM license. Also includes warfare officers who converted to 1705, unable to return to original designation after disestablishment.
- 1105 Skillsets/Education/Billets similar to current 1200 Human Resource Designation

Typical Career Path / Required Qualifications

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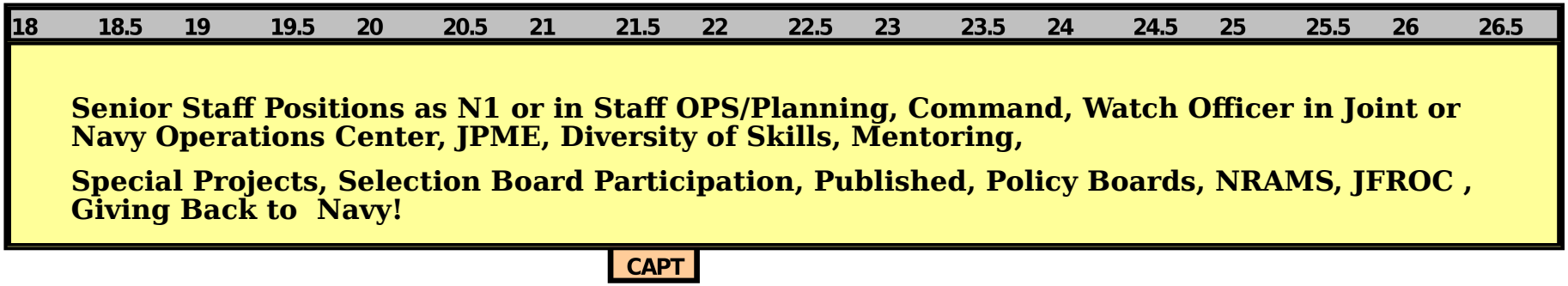
Shore Staff. Acquisition of MPT&E NOBC's; Graduate Education.
Jobs include: Admin, Training, Operations and Planning, MOB coordination, PERS.
Hardware unit experience a plus.
LCDR
Major Shore Staff, MPT&E Leadership positions,
JPME 1, Command, OPS Watch Officer, Signs they are breaking out from Pack.
Selection Boards, Policy Boards, NRAMS.
CDR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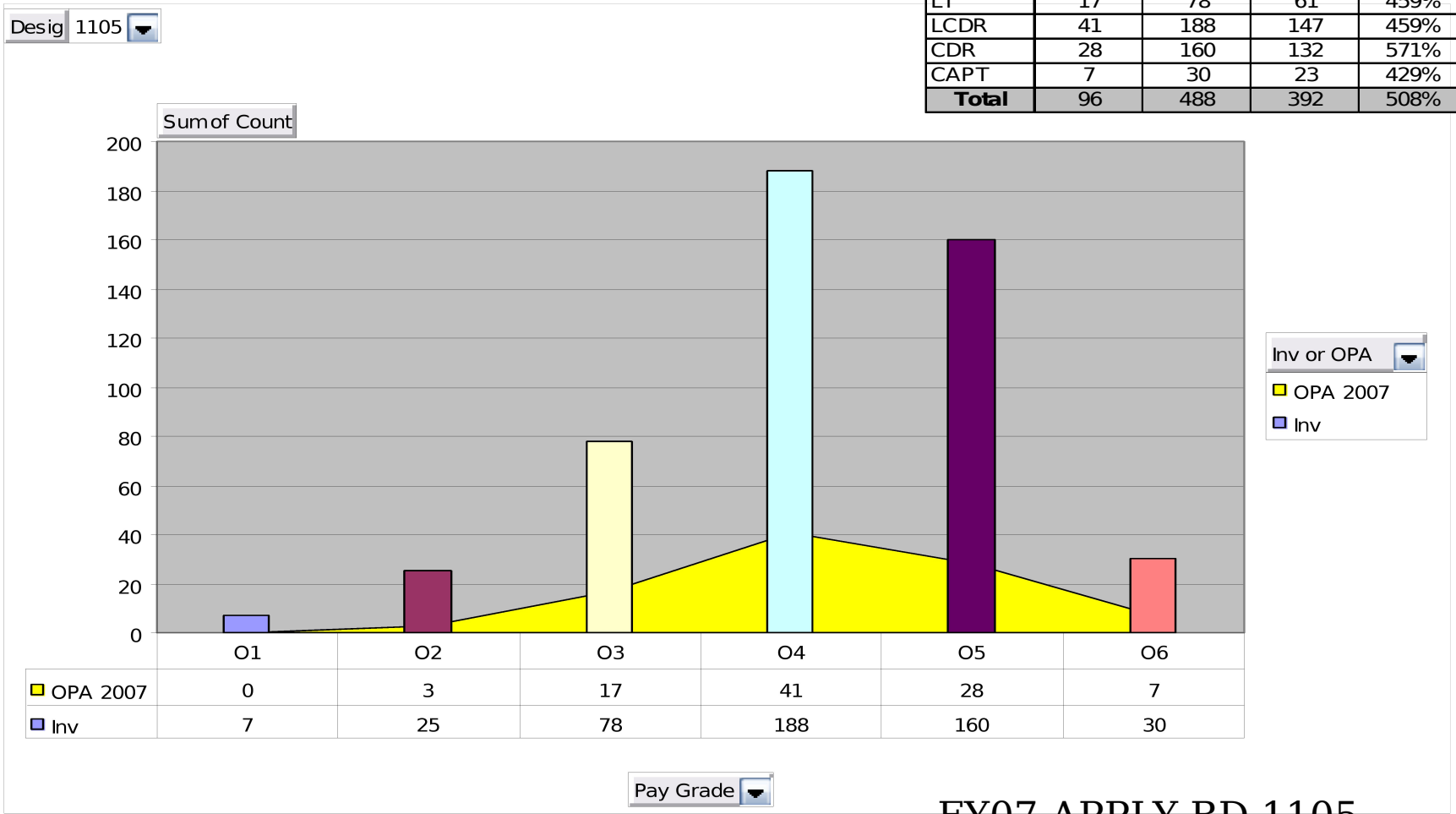
Senior Staff Positions as N1 or in Staff OPS/Planning, Command, Watch Officer in Joint or Navy Operations Center, JPME, Diversity of Skills, Mentoring,
Special Projects, Selection Board Participation, Published, Policy Boards, NRAMS, JFROC , Giving Back to Navy!
CAPT

Desired Career Milestones

- **Lieutenant:**
  - **Division Officer Tours; Subspecialty development; XO/OIC at Detachments. Acceding to more demanding positions in their commands. Generally 0-3's are transitioning to RC with 6-8 years experience.**
- **Lieutenant Commander:**
  - **Larger Staff Duty; Hard charger's divert to MIUW or other hardware units seeking operational experiences/breakout opportunities. Graduate Education. Beginning JPME. Starting to travel to seek leadership/diversity of positions.**
- **Commander:**
  - **Command. Joint and Staff MPT&E Leadership positions. Staff Watch Officer. JPME. Significant ADSW might emerge. Travel likely. Breaking out because they do more. Mentoring begins. Trends show the best know how to expertly balance Family/Job/Navy. Seek hard jobs.**
- **Captain:**
  - **Major Staff. Command. Giving Back to Big Navy.**

Reserve Requirements
FY07 OPA vs Inventory

Paygrade	OPA	Inventory	Delta	Manning
ENS	0	7	7	#DIV/0!
LTJG	3	25	22	833%
LT	17	78	61	459%
LCDR	41	188	147	459%
CDR	28	160	132	571%
CAPT	7	30	23	429%
Total	96	488	392	508%



	O1	O2	O3	O4	O5	O6
OPA 2007	0	3	17	41	28	7
Inv	7	25	78	188	160	30

Summary

- Commands supported are MPT&E enterprise related and include shore establishments and fleet ops/plans.
- As desired in other URL communities, CO/XO/DH plus other leadership tours, education, JPME, diversity of commands/units, hardware units, Joint units, significant ADSW/MOBs, breakouts, participation in activities outside billet - all indicate ‘hard charger’.
- Ensure totality of FITREP is reviewed to identify leadership, capability, and potential.
- Billets/skills similar to ACs 1200 Human Resources Designator.
- MPT&E skillsets required throughout all enterprises to support the warfighters and ensure fleet readiness.